



ANTI BULLYING POLICY

Rationale

Bullying is not tolerated at Cox Green School, every person has the right to feel safe and secure. For the purposes of this policy bullying is the abuse of power.

The school recognises that three forms of bullying may occur:

- **Verbal (including name calling, teasing, taunting, intimidation).**
- **Physical.**
- **Continual interference with other pupils property.**

Purpose

- The school recognises the importance and value of the individual and deals with the issue of bullying in a sensitive and open way.
- The school has outlined that all incidents of bullying should be reported to a responsible adult and there are clearly stated guidelines on the procedures to deal effectively with the victims of and those responsible for acts of bullying.
- The school values the Home School Agreement in dealing effectively with incidents of bullying.

Implementation

- Teachers are recommended to use every opportunity to reinforce the Code of Conduct relating to appropriate behaviour in lessons and around the school site.
- Education for prevention will be delivered through:
 - National curriculum subjects.
 - Tutorials and PSHE.
 - Citizenship.
 - Assemblies.
 - Presentations by outside agencies.
 - Offsite activities.
- Students are encouraged to develop:
 - Acceptance (including racial and religious).
 - Patience.
 - Respect for others, themselves, the environment and their learning.
 - Trust.
 - Empathy.
 - Co-operation.
 - Understanding.



Cox Green School
Committed to achievement

School Procedures

- All pupils should be responsible for bringing bullying to the attention of any adult on the staff.
- Staff will take appropriate action on information given. It will be the professional judgement of senior staff to determine the nature of the problem and the appropriate level of response and course of action.
- In most cases written accounts of the incident will be taken and following the investigation the bully will be dealt with appropriately.
- A variety of appropriate strategies can be used:
 - Apology from bully to victim (verbal/written).
 - Discussion of victims own behaviour leading up to the incident.
 - Positive steps to be taken with bully to encourage improved behaviour.
 - Counselling of bully/victim.
 - Parents may be contacted by letter/telephone/invited into school.
 - Sanctions, including detentions/exclusions.

The school will consider a range of restorative practices including the use of a Pastoral Support Plan. The aim will be to provide the pupils with the necessary care and support to help them overcome their present difficulties. The pupils will undertake to accept, if appropriate, the care offered, and show the will to reform.