



Sports Academy Policy

This policy was approved and ratified by Finance & Resources Committee of
Cox Green School

On

24th June 2025

Version	Authorisation	Approval Date	Effective Date	Next Review
1	Full Governing Board	7/12/21	7/12/21	June 2022
1.1	Finance and Resources Committee	5/7/22	1/9/22	June 2023
1.2	Finance and Resources	27/06/23	1/9/24	June 2024
1.3	Finance and Resources	25/6/24	25/6/24	June 2025
1.4	Finance and Resources	24/06/25	24/06/25	June 2026



1. Strategic Aims

The purpose of the subcontract is to increase and widen participation in the school setting and offer a centre of excellence for Football.

2. Rationale for Subcontracting

The Sports Academy programme provides quality training facilities, with high-class coaching, delivered by professional sports people and teams that would otherwise not be accessible to local 16-19 year old students.

The centre provides an identity which suits many disadvantaged students who want to further their education at Level 3 learning, undertaking a variety of qualifications within an academic environment. Students have the option to follow a mixed programme of traditional A Levels and vocational subjects, coupled with the Sports Academy practical participation opportunities.

The whole programme enhances career prospects within a career path, that without the partnership, would not be possible.

The programme and its associated qualifications have encouraged students to progress to university, scholarships in the USA, degree apprenticeships, employment in the leisure industry, and to obtain additional qualifications in personal training, refereeing and first aid.

3. Subcontracting Partners

The school's subcontracting partner is: A23 Football Group Ltd, 32 High Street, Wendover, Bucks, HP22 6EA.

4. Management Fee Structure

The fee structure is set in accordance with the terms and conditions of the Education Skills and Funding Agency.

The basic structure is such that the subcontractor receives 80% of the prevailing National Funding Rate, with 20% retained by the School to provide:

- Management and Governance oversight;
- Highly qualified coaching and professional links;
- Facilities;
- Mini Bus use for fixtures;
- Admissions and attendance services;
- Delivery of GCSE English and Maths retakes;
- Delivery of PSHE via an extensive enrichment and pastoral programme;
- Academic Mentoring and UCAS application guidance;
- Personal Development including extra- curricular activities;
- Safeguarding including PREVENT;
- 16-19 Bursary processing;
- Careers Information and Guidance advice;
- Insurance;
- Registration, Tutor Time and Briefings.

The schedule Appendix 1 shows details of the fee structure for each student pathway.



5. Communication of Policy

This policy will be published on the school website and staff intranet by 31st October each year.

6. Review of Policy

This policy shall be reviewed in June annually by the Finance & Resources Committee of the Board of Trustees.



Appendix 1 – Pathway Structure

	Academic Pathways				
	1	2	3	4	5
	3 A-Levels	2 A-Levels	2 A-Levels	1 A-Level	
		Extended Certificate Level 3 in Sport	Extended Certificate Level 3 in Sport	Diploma in Sport Level 3	Level 3 BTEC Sport
	Contractor Football		Contractor Football	Contractor Football	Contractor Football
	2 years	2 years	2 years	2 years	2 years
School pays Contractor	£309	33% of pathway 5	50% of pathway 5	80% of NFR	80% of NFR
Contractor pays School			Fee for half share of EPQ	Fee for A Level + Fee for EPQ	Fee If EPQ taken
*	For Pathway 3 - If a Consortium A Level subject chosen Contractor to pay School 50% of cost charged by the consortium school				
*	For Pathway 4 - If a Consortium A Level subject chosen Contractor to pay School the cost charged by consortium school				
*	For Pathway 5 - If a Consortium A Level subject chosen Contractor to pay School the cost charged by consortium school				

- The school retains 10% of the fees paid to the subcontractor for each student pending their achievement outcomes in August.
- The school retains 10% of the fees paid to the subcontractor for each student pending successful audit approval of the school's statements of financial accounts in December.